

**EAST NORRITON TOWNSHIP,
MONTGOMERY COUNTY, PENNSYLVANIA**

ORDINANCE NO. 573

AN ORDINANCE OF THE TOWNSHIP OF EAST NORRITON, MONTGOMERY COUNTY, PENNSYLVANIA, AMENDING THE CODE OF ORDINANCES, CHAPTER 26, ARTICLE 1 ENTITLED EAST NORRITON TOWNSHIP EMPLOYEES' PENSION PLAN IN ORDER TO MODIFY THE BENEFIT PROVISIONS FOR NON-UNIFORMED EMPLOYEES UNDER THE PLAN

WHEREAS, East Norriton Township previously established the East Norriton Township Employees' Pension Plan; and

WHEREAS, East Norriton Township desires to enact an amendment to the Plan; and

NOW, THEREFORE, be it, and it is hereby **ORDAINED** by the East Norriton Township Board of Supervisors, and it is hereby **ENACTED** and **ORDAINED** by authority of same as follows:

SECTION I. The attached amendment of the East Norriton Township Employees' Pension Plan (Amendment #4 to the East Norriton Township Employees' Pension Plan) is enacted under Chapter 26 Article I of the East Norriton Township Code and the Township Manager, as the agent for the employer, is authorized and directed to execute the attached amendment to the Plan.

SECTION II. REPEALER

Any and all terms, conditions and provisions of any Ordinance or Resolution of the Township of East Norriton in conflict with the terms, conditions and provisions of this Ordinance are hereby repealed to the extent of such conflict.

SECTION III. SEVERABILITY

The terms, conditions, and provisions of this Ordinance are hereby declared to be severable, and, should any portion, part or provision of this Ordinance be found by a court of competent jurisdiction to be invalid, unenforceable or unconstitutional, the East Norriton Township Board of Supervisors hereby declares its intent that the Ordinance shall have been enacted without regard to the invalid, unenforceable, or unconstitutional portion, part or provision of this Ordinance.

SECTION IV. EFFECTIVE DATE

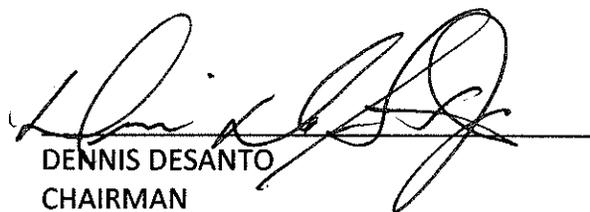
This Ordinance shall become effective 5 days after adoption by the Board of Supervisors of the Township of East Norriton.

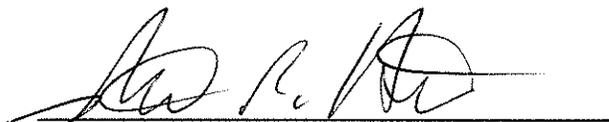
ORDAINED AND ENACTED, by the Board of Supervisors of the Township of East Norriton, Montgomery County, Commonwealth of Pennsylvania, this 28th day of March, 2017.

**EAST NORRITON TOWNSHIP
BOARD OF SUPERVISORS**

ATTEST:




DENNIS DESANTO
CHAIRMAN



ROBERT R. HART
SECRETARY

**AMENDMENT #4
TO THE
EAST NORRITON TOWNSHIP EMPLOYEES' PENSION PLAN**

As authorized by Section 9.2 of the East Norriton Township Employees' Pension Plan ("Plan") as amended and restated effective January 1, 2008, the employer, East Norriton Township, hereby amends the Plan to change the interest rate credited on mandatory employee contributions. This amendment shall supersede the provisions of the Plan to the extent those provisions are inconsistent with the provisions of this amendment. The employer hereby amends the Plan in the following manner:

FIRST: Determination of Accrued Benefit

Section 6.2(c) is amended to change the interest rate credited on mandatory employee contributions. As amended, Section 6.2(c) shall read as follows:

Section 6.2(c) Determination of Accrued Benefit – The accrued benefit derived from a participant's mandatory employee contributions as of any applicable date is an annual benefit, in the form of a straight life annuity (without ancillary benefits) commencing at his normal retirement date, equal to the actuarial equivalent of the participant's accumulated contributions. The employer-provided accrued benefit on such date shall be equal to the excess, if any, of the accrued benefit over the accrued benefit derived from the participant's accumulated contributions.

The participant's accumulated contributions shall be equal to his mandatory employee contributions with interest. The interest rate to be credited prior to December 31, 2016, shall be 7.00% per annum. The interest rate to be credited after January 1, 2017, shall be 4.50% per annum. Such interest shall be credited annually in the form of a compound interest rate. A participant shall be 100% vested in his accumulated contributions.

If this plan or a prior plan is or has been amended so as to no longer require employee mandatory contributions, the participant's employee-provided accrued benefit and employer-provided accrued benefit shall be determined as if the plan required contributions of the employee as a condition of participation at the time of termination of employment. This Section, however, shall not apply to the extent the contributions the participant has made to the plan (or prior plan) have been refunded to him.

SECOND: Effective Date

This amendment is effective as of January 1, 2017.

THIRD: Remaining Plan Provisions

All other provisions of the Plan remain in full force and effect.

Executed this 25th day of March, 2017, by the duly authorized agent of East Norriton Township.





Title: Secretary