

**EAST NORRITON TOWNSHIP,
MONTGOMERY COUNTY, PENNSYLVANIA**

ORDINANCE NO. 555

**AN ORDINANCE OF THE TOWNSHIP OF EAST NORRITON,
MONTGOMERY COUNTY, PENNSYLVANIA, AMENDING THE
CODE OF ORDINANCES, CHAPTER 26, ARTICLE 1 ENTITLED EAST
NORRITON TOWNSHIP EMPLOYEES' PENSION PLAN IN ORDER
TO MODIFY THE BENEFIT PROVISIONS FOR NEW NON-
UNIFORMED EMPLOYEES UNDER THE PLAN**

WHEREAS, East Norriton Township previously established the East Norriton Township Employees' Pension Plan; and

WHEREAS, East Norriton Township desires to enact an amendment to the Plan; and

NOW, THEREFORE, be it, and it is hereby **ORDAINED** by the East Norriton Township Board of Supervisors, and it is hereby **ENACTED** and **ORDAINED** by authority of same as follows:

SECTION I. The attached amendment of the East Norriton Township Employees' Pension Plan (Amendment #2 to the East Norriton Township Employees' Pension Plan) is enacted under Chapter 26 Article I of the East Norriton Township Code and the Township Manager, as the agent for the employer, is authorized and directed to execute the attached amendment to the Plan.

SECTION II. REPEALER

Any and all terms, conditions and provisions of any Ordinance or Resolution of the Township of East Norriton in conflict with the terms, conditions and provisions of this Ordinance are hereby repealed to the extent of such conflict.

SECTION III. SEVERABILITY

The terms, conditions, and provisions of this Ordinance are hereby declared to be severable, and, should any portion, part or provision of this Ordinance be found by a court of competent jurisdiction to be invalid, unenforceable or unconstitutional, the East Norriton Township Board of Supervisors hereby declares its intent that the Ordinance shall have been enacted without regard to the invalid, unenforceable, or unconstitutional portion, part or provision of this Ordinance.

SECTION IV. EFFECTIVE DATE

This Ordinance shall become effective 5 days after adoption by the Board of Supervisors of the Township of East Norriton.

ORDAINED AND ENACTED, by the Board of Supervisors of the Township of East Norriton, Montgomery County, Commonwealth of Pennsylvania, this 22nd day of July, 2014.

ATTEST:



A handwritten signature in cursive script, appearing to read "Donald D. Delamater".

DONALD D. DELAMATER, SECRETARY

**EAST NORRITON TOWNSHIP
BOARD OF SUPERVISORS**

A large, stylized handwritten signature in cursive script, appearing to read "John A. Zurzola".

JOHN A. ZURZOLA, CHAIRMAN

**AMENDMENT #2
TO THE
EAST NORRITON TOWNSHIP EMPLOYEES' PENSION PLAN**

As authorized by Section 9.2 of the East Norriton Township Employees' Pension Plan ("Plan") as amended and restated effective January 1, 2008, the employer, East Norriton Township, hereby amends the Plan to modify the benefit provisions for new non-uniformed employees under the Plan. This amendment shall supersede the provisions of the Plan to the extent those provisions are inconsistent with the provisions of this amendment. The employer hereby amends the Plan in the following manner:

FIRST: Normal Retirement Age

Section 3.2(a)(1) is amended to modify the normal retirement age requirements for non-uniformed employees hired on or after August 1, 2014. As amended, Section 3.2(a)(1) shall read as follows:

Section 3.2(a)(1) Normal Retirement Age – The normal retirement age of each participant shall be the day on which he satisfies the earlier of the following requirements:

- (A) He attains age 58 and completes 10 years of vesting service; or
- (B) He attains age 55 and completes 25 years of vesting service.

Notwithstanding the above, for employees hired on or after August 1, 2014, the normal retirement age of each participant shall be the day on which he satisfies the following requirements:

He attains age 62 and completes 10 years of vesting service.

An actively employed participant's right to his normal retirement benefit shall be 100% vested and nonforfeitable upon attainment of the normal retirement age, notwithstanding the plan's vesting schedule.

SECOND: Deferred Retirement Option Program

Section 11.1(a) is amended to modify the period of participation in the Deferred Retirement Option Program for non-uniformed employees hired on or after August 1, 2014. As amended, Section 11.1(a) shall read as follows:

Section 11.1(a) – An active participant who has satisfied the eligibility requirements for normal retirement under Section 3.2(a) may elect to participate in the deferred retirement option program, defer receipt of his normal retirement benefit and continue employment with the employer by filing a written application with the employer at least 30 days before the participant's specified date of retirement. Participation in the deferred retirement option program shall be for a period of not less than 1 year nor more than 5 years.

Notwithstanding the above, for employees hired on or after August 1, 2014, participation in the deferred retirement option program shall be for a period of not less than 1 year nor more than 3 years.

THIRD: Effective Date of Amendment

This amendment is made effective as of August 1, 2014.

FOURTH: All other provisions of the Plan remain in full force and effect.

Executed this 22nd day of July, 2014 by the duly authorized agent of East Norriton Township.



Title: Township Manager