

ORDINANCE NO. 346

EAST NORRITON TOWNSHIP
MONTGOMERY COUNTY, PENNSYLVANIA

AN ORDINANCE AMENDING THE EAST NORRITON TOWNSHIP EMPLOYEES' PENSION PLAN ORDINANCE NO. 161 BEING CHAPTER 26 OF THE CODE OF EAST NORRITON TOWNSHIP, TO PROVIDE FOR EMPLOYEE CONTRIBUTIONS TO THE PENSION FUND.

The Board of Supervisors of East Norriton Township, Montgomery County, Pennsylvania, under and by virtue of authority granted by the Second Class Township Code, does hereby enact and ordain as follows.

1. Section 5 shall be restated in its entirety as follows:

5. Contributions.

A. Each member shall contribute monthly into the pension fund up to 5% of W-2 pay. All such contributions by a member shall be deducted by the Township from the member's gross W-2 pay. Any balance of needed annual contributions shall become the obligation of the Township and shall be paid to the pension fund by annual appropriations. The rate of member contributions shall be determined by the Township from time to time.

If an actuarial study shows that member contributions may be reduced or eliminated without impairing the actuarial soundness of the pension fund, then the Township may, by resolution, reduce or eliminate member contributions.

Individual records of member contributions shall be maintained, including all interest credited to the individual account. Interest shall be credited from the end of the plan year in which contributions are made. The rate of interest to be credited shall be set by the Township from time to time, by resolution.

B. Any member who for any reason shall be ineligible to receive a pension after having made contributions shall be entitled to a refund of his individual account balance. Such refund is payable immediately upon the termination of employment or within a reasonable time (not more than 45 days after termination).

Any member who terminates employment after earning a deferred vested benefit may elect to withdraw his or her individual account balance before retirement. In such event, the deferred vested benefit earned as of the termination date shall be reduced by the actuarially equivalent value of the withdrawn account balance. The amount of the residual vested benefit shall be determined by the actuary.

Upon the death of an active member, the sum of survivor benefits payable to the surviving spouse and/or child or children shall not be less than the member's account balance on the date of death.

Upon the death of a pensioner, a designated beneficiary shall be entitled to a refund equal to the excess of the pensioner's account balance at retirement over all benefits paid to the pensioner, if any.

2. The last sentence in Section 6 shall be expanded to read as follows:

6. Vesting.

..... No payments shall be due to any person no longer a Township employee until such time as the employee reaches early or normal retirement date, except for the refund of member contributions as described in Section 5 above.

This amendment shall take effect on January 1, 1995.

This Ordinance shall in no other way amend or modify the said Employee Pension Plan Ordinance No. 161.

ENACTED AND ORDAINED by the Board of Supervisors of East Norriton Township, Montgomery County, Pennsylvania this ~~20th~~ day of *December*, 1994.

BOARD OF SUPERVISORS
EAST NORRITON TOWNSHIP


Chairman

Attest


Secretary