

**ORDINANCE NO. 605**

**EAST NORRITON TOWNSHIP  
MONTGOMERY COUNTY, PENNSYLVANIA**

**AN ORDINANCE OF THE TOWNSHIP OF EAST NORRITON, MONTGOMERY COUNTY, PENNSYLVANIA, AMENDING THE CODE OF ORDINANCES, CHAPTER 26 ARTICLE 1 ENTITLED EAST NORRITON TOWNSHIP EMPLOYEES' PENSION PLAN IN ORDER TO MODIFY THE PARTICIPATION, BENEFITS, FORMULAS AND OTHER PROVISIONS FOR NON-UNIFORMED EMPLOYEES UNDER THE PLAN.**

**WHEREAS**, East Norriton Township, Montgomery County, Pennsylvania (hereinafter "the Township") is a Second-Class Township organized and existing under the laws of the Commonwealth of Pennsylvania; and

**WHEREAS**, the Township has previously established the East Norriton Township Employees' Pension Plan (the "Plan"); and

**WHEREAS**, the East Norriton Township Employee Pension Plan and Pension Fund documents, and any amendments thereto, are maintained on file in the Township offices; and

**WHEREAS**, East Norriton Township desires to enact certain amendments to the Plan.

**NOW, THEREFORE**, be it, and it is hereby **ORDAINED** by the East Norriton Township Board of Supervisors, and it is hereby **ENACTED** and **ORDAINED** by authority of same as follows:

**SECTION I.**

The attached amendment of the East Norriton Township Employees' Pension Plan ("Amendment 7") to the East Norriton Township Employees' Pension Plan is hereby enacted under Chapter 26 Article I of the East Norriton Township Code, and the Township Manager, as the agent for the employer, is hereby authorized and directed to execute the attached Amendment 7 to the Plan.

**SECTION II. REPEALER**

Any and all terms, conditions, and provisions of any Ordinance or Resolution of the Township of East Norriton in conflict with the terms, conditions, and provisions of this ordinance are hereby repealed to the extent of such conflict.

**SECTION III. SEVERABILITY**

The terms, conditions, and provisions of the Ordinance are hereby declared to be severable, and, should any portion, part, or provisions of this ordinance be found by a court of competent jurisdiction to be invalid, unenforceable, or unconstitutional, the East Norriton Township Board of Supervisors hereby declares its intent that the Ordinance shall have been enacted without regard to the invalid, unenforceable, or unconstitutional portion, part or provision of this Ordinance.


**SECTION IV. EFFECTIVE DATE**

This ordinance shall become effective 5 days after adoption by the Board of Supervisors of the Township of East Norriton.

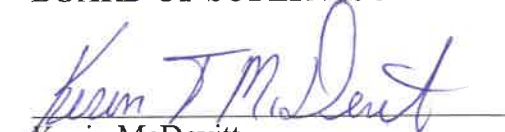
**ORDAINED AND ENACTED**, by the Board of Supervisors of the Township of East Norriton, Montgomery County, Commonwealth of Pennsylvania, this 30th day of April, 2024.

Attest:



  
Robert R. Hart, Esq.  
Secretary

**EAST NORRITON TOWNSHIP  
BOARD OF SUPERVISORS**

  
Kevin McDevitt,  
Chairman

**AMENDMENT 7  
TO THE  
EAST NORRITON TOWNSHIP EMPLOYEES' PENSION PLAN**

As authorized by Section 9.2 of the East Norriton Township Employees' Pension Plan ("Plan") as amended and restated effective January 1, 2008, the employer, East Norriton Township ("Employer"), hereby amends the Plan to modify participation, benefit and other provisions for the non-uniformed employees under the Plan. The amendment shall supersede the provisions of the Plan to the extent those provisions are inconsistent with the provisions of the Amendment. The Employer hereby amends the Plan in the following manner:

**FIRST: Early Retirement**

Section 3.5 – Early Retirement is amended based upon an Act 205 actuarial cost study to implement a one-time unreduced early retirement benefit. Section 3.5 shall read as follows:

**Section 3.5 Early Retirement**

- (a) **Early Retirement** - If a participant satisfies the requirements for early retirement, the participant's accrued benefit shall be 100% vested and nonforfeitable. Such a participant may retire before his normal retirement date without the consent of the employer and receive early retirement benefits from the plan. The early retirement date of each participant shall be the first day of the month coincident with or next following the day on which he satisfies the early retirement benefit requirement(s).

In the case of a participant who has attained age 55 and completed 10 years of vesting service before his normal retirement date, the early retirement benefit shall be equal to the actuarial equivalent (as determined under Section 1.2) of the normal retirement benefit accrued as of his early retirement date. If a participant separates from service before satisfying the age requirement for this early retirement provision but has satisfied the service requirement, the participant shall be entitled to elect this early retirement benefits upon satisfaction of such age requirement.

(b) **One-time Unreduced Early Retirement** - If a participant is age 64 as of November 30, 2023, and has completed 5 years of vesting service before his normal retirement date, the 10-year participation period before benefit collection is waived and a participant may collect an early retirement benefit equal to the actuarial equivalent (as determined under Section 1.2) of the normal retirement benefit accrued as of his early retirement date. This one-time unreduced early retirement benefit expires April 30, 2024.

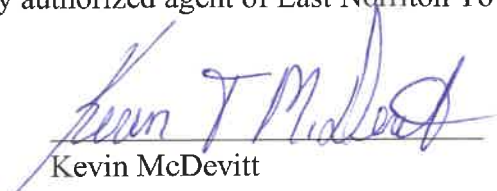
**SECOND: Effective Date**

The amendment is effective April 1, 2024.

**THIRD: Remaining Plan Provisions**

All other provisions of the Plan remain in full force and effect.

Executed this 30th day of April 2024, by the duly authorized agent of East Norriton Township.

  
Kevin McDevitt  
Chairman