



# East Norriton Township Police Department

## GENERAL ORDER 2.3.2

### INTERNAL AFFAIRS AND INVESTIGATIONS

**Subject:**

Internal Affairs-Administration

**Issued Date:**

March 23, 2011

**Effective Date:**

March 23, 2011

**Revised Date:**

January 29, 2019

**PLEAC STANDARD Reference**

2.3.2, 2.3.1

**Index Words**

Internal Investigation

**Internal Affairs Administration and Operations**

This directive shall establish procedures for documenting and investigating officer/s actions to recognize training and policy needs for the purpose of maintaining the integrity of the East Norriton Township Police Department.

It is the policy of the East Norriton Township Police Department to investigate all complaints against the Department or its employees through a regulated, impartial and expeditious internal investigation.

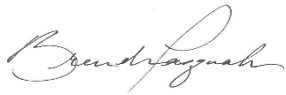
### **2.3.2 Internal Affairs and Investigations**

The objectives of an Internal Affairs Investigation are: Protection of the Public, Protection of the Department, Protection of the Employee, Removal of Unfit Personnel, and Correction of Procedural Problems.

- A. It is the policy of the East Norriton Township Police to investigate all complaints against the Department or member of the Department regardless of the source of such complaints.
- B. The Internal Affairs function is important for the maintenance of professional conduct in a law enforcement agency. The integrity of the Department depends on the personal integrity and discipline of each employee. To a large degree, the public image of the Department is determined by the quality of the Internal Affairs function in responding to allegations of misconduct against the Department or its Officers.
- C. The responsibility for supervising, conducting, coordinating, and maintaining the Internal Affairs function of the Department lies with the Chief of Police or designee. All findings will be prepared in writing according to established procedures, and presented to the Chief of Police with a recommendation for disposition.
- D. Since an Internal Affairs investigation involves allegations against a member of the Department, it is essential that the process be lawful and confidential. This necessitates strict confidentiality and full adherence to procedure.
- E. The collection of evidence:
  - 1. Members cannot be ordered to undergo deception detection testing during any administrative investigation. The use of deception detection tests in these investigations is strictly voluntary.

2. All Department issued or assigned property is subject to a warrantless search based on reasonable suspicion.
3. Checks of other internal affairs records and personnel files will be conducted.

By order of:

A handwritten signature in cursive script, appearing to read "Brandon Pasquale".

Brandon Pasquale  
Chief of Police