



East Norriton Township Police Department

GENERAL ORDER 1.3.10

IN-SERVICE WEAPONS PROFICIENCY TRAINING REQUIRED

Subject:

Use of Force

Issued Date:

March 23, 2011

Effective Date:

March 23, 2011

Revised Date:

January 24, 2019

PLEAC STANDARD Reference

1.3.10, 1.3.9

Index Words

Required Annual In-Service Training

1.3.10 In-Service and Weapons Proficiency Training.

- A. Training, skill and demonstrated proficiency shall be required for each authorized weapon and evaluated by a certified weapons instructor.
- B. In-service qualification shall be in accordance with Pennsylvania Code 37 Section 203 pertaining to the Municipal Police Officers Education & Training Commission, Police Firearms Training.
 - 1. The minimum passing score for a firearms course is 75%. §203.11(11)(ii)(A)
 - 2. All certified officers must complete annual qualification on a police firearms course with any firearms authorized for use, including personal weapons. §203.52(b)(1)(i)
 - 3. Failure to meet the Commission's standards for firearms qualification is grounds for revocation of certification. §203.14(a)(3)
 - 4. Firearms instructors can refuse to qualify an individual on a weapon they have determined is unsafe, inadequate or not appropriate for police training. §203.33(16)(i)
 - 5. A handgun course of fire must be a generally accepted police qualification course consisting of at least fifty (50) rounds of duty ammunition
 - 6. The course shall include various stages at different distances to determine the applicant's or officers' overall proficiency in safety, marksmanship, and weapon operating procedures.
 - 7. Stages should include firing with two hands, strong hand, support hand, and reloads.
 - 8. Firing should be conducted between one (1) yard and twenty five (25) yards, with exceptions granted for off-duty and back-up sized weapons, where at the instructor's discretion, all rounds can be fired between one (1) and fifteen (15) yards.
 - 9. The course should include low/dim light qualification. Rifles and Shotguns
 - 10. Qualification for shotguns or rifles must be completed on a generally accepted law enforcement qualification course for those weapons.
 - 11. When an officer is assigned a weapon he/she should qualify with that weapon. In

situations where armory stored weapons will be used by multiple officers, all officers authorized to pull firearms must qualify on each weapon system or platform (AR, etc.)

12. All annual firearms qualification for in-service police officers must be conducted by a Certified Law Enforcement Firearms Instructor. Firearms Instructors who have successfully completed firearms instructor training can submit an application and, once approved by MPOETC, are authorized to conduct annual qualifications in Pennsylvania. •
13. Firearms instructors and Police Chiefs are responsible for producing and maintaining documentation of in-service firearms qualifications to include the number of rounds fired, individual scores, and firearms used. Documentation Annual firearms qualifications must be documented in the MPOETC Training and Certification System (TACS). At a minimum, each officer's primary duty weapon qualification must be entered by the end of each calendar year to maintain certification. Qualifications for additional weapon systems may be entered. Officers for whom no qualification is entered will show an "expired" certification (MPOETC number) and will be removed from the Administrative Office of Pennsylvania Courts (AOPC) until a qualification is entered.
14. All members will qualify once per year or as instructed by the Chief of Police with sidearm and/or special firearms issued for the officers' use, by the department in his/her official capacity.
15. As part of the qualification procedure, each officer shall also receive training in the Use of Force, the Force Continuum and the use of Deadly Force.
16. Type of firearms carried shall be those issued to the member by the department. These firearms shall be loaded with ammunition consistent with the manufacturer's recommendation and approved by the department.
17. Members shall carry one sidearm or handgun while on official duty with the department. Exception to these rules shall be with prior permission of the Chief of Police.
18. Officers may choose to engage in extra training and provide documentation for departmental records.
19. Officers unable to demonstrate proficiency with any approved weapon they have been authorized to use shall not be permitted to resume official duties with that weapon until proficiency has been satisfactorily demonstrated to a certified instructor for that weapon unless:
 - a. They have previously been trained and have shown proficiency with that weapon and they are within the following calendar year where annual proficiency demonstration is required, and;
 - b. Remedial training has been instituted consistent with the provisions of this and other applicable general orders.
- 1.) Exception.
 - (a.) The Chief of Police or designee may restrict an officer from resuming further official duties with that weapon until proficiency has been satisfactorily demonstrated to a certified instructor for that weapon.
 - (b.) The Chief of Police or designee, prior to ordering such restriction, shall

consult with the certified weapons instructor responsible or the officer's proficiency demonstration,

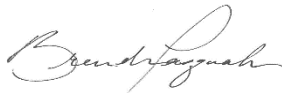
C. Training and proficiency documentation.

1. Records detailing the in-service training and qualification shall be documented by the certified instructor(s) for each authorized weapon and provided to Chief of Police or designee for evaluation, filing, and/or further action.

D. Remedial Training.

1. Any police supervisor or certified weapons instructor for any authorized weapon may recommend, and the Chief or Lieutenant may require, an officer to complete remedial training when circumstances indicate the officer(s) has violated any provision of this policy or may otherwise benefit from remedial training.
2. A certified instructor for any given weapon(s) type, may recommend or be assigned by the Chief or Lieutenant to conduct remedial training for personnel unable to exhibit/maintain proficiency and qualifications commensurate with the requirements of this general order.
3. Supervisors shall report any incidents involving inappropriate or unsafe firearms handling or use to the Chief or Lieutenant for consideration for further training.
4. Remedial training shall be documented in accordance with any training policy requirements, and the Chief and the Lieutenant shall be advised of the progress and/or outcome of any required training.

By order of:



Brandon Pasquale
Chief of Police