

East Norriton Township

ORDINANCE NO. 479

An Ordinance of East Norriton Township, Montgomery County, Pennsylvania, amending the Codes of Ordinances, Chapter 26, Article II entitled East Norriton Township Police Pension Plan in order to amend the Police Pension Plan to eliminate the Social Security offset from the pension benefit formula and to provide for the requisite 5% of compensation mandatory employee contribution.

WHEREAS, East Norriton Township previously established the East Norriton Township Police Pension Plan; and

WHEREAS, East Norriton Township, in order to change the terms of the Plan in accordance with its prior determinations, desires to enact an amendment to the Plan;

NOW THEREFORE, be it ordained and enacted by East Norriton Township as authorized by Section 9.2 of the East Norriton Township Police Pension Plan ("Plan") as amended and restated effective January 1, 2001, the Plan is hereby amended in the following manner:

FIRST: Section 3.2(c) is amended to eliminate the Social Security offset from the pension benefit formula for participants with an hour of service credited on or after June 1, 2005. As amended, Section 3.2(c) shall read as follows:

- (c) **Pension Benefit Formula** – Effective for participants with an hour of service credited on or after June 1, 2005, each eligible participant shall receive a monthly benefit payable at his normal retirement date equal to 50% of average monthly compensation.

SECOND: Section 6.2(a) is amended to provide for the requisite 5% of compensation mandatory employee contribution. As amended, Section 6.2(a) shall read as follows:

- (a) **Mandatory Contribution Amount** – As a condition of participation in this plan, each active participant must contribute, on an after-tax basis, a percentage of his compensation as established each year. Effective June 1, 2005, this mandatory contribution shall be equal to 5% of the participant's compensation.

The employer may reduce or eliminate the contribution required provided that any reduction or elimination of contributions is authorized on an annual basis by an ordinance or resolution by the employer.

THIRD: The effective date of the amendment is June 1, 2005.

FOURTH: All other provisions of the Plan remain in full force and effect.

