

**ORDINANCE NO. 391**

**EAST NORRITON TOWNSHIP  
MONTGOMERY COUNTY, PENNSYLVANIA**

**AN ORDINANCE AMENDING THE PROVISIONS OF THE  
“TOWNSHIP OF EAST NORRITON EMPLOYEES’ PENSION  
PLAN” TO LOWER THE RETIREMENT AGE REQUIREMENTS  
UNDER THE PLAN.**

**WHEREAS**, East Norriton Township has established the East Norriton Township Employees’ Pension Plan on August 14, 1967, and amended such plan from time to time.

**NOW, THEREFORE, BE IT ENACTED AND ORDAINED** by the East Norriton Township Board of Supervisors that such Plan be further amended as follows:

Section 1. Restate §26.1 “Eligibility” as follows:

A. Age and service.

- (1) Each full-time regular status, nonuniformed employee of the Township of East Norriton who shall have ten (10) years of aggregate service with the Township and who shall have attained sixty (60) years of age shall be entitled to retire and to receive pension or retirement benefits as set forth in Section 26-2. Payment for benefits accrue through the date of retirement shall commence on the first day of the month coincident with or next following the date of retirement.
- (2) An employee as defined above who shall have ten (10) years of aggregate service with the Township and who shall have attained fifty-eight (58) years of age shall be entitled to early retirement and to receive pension or retirement benefits as set forth in Section 26-2.

Section 2. Amend §26-4 “Survivor Benefits” in order to correspond with the retirement age changes by deleting the current §26-4.D and §26-4.E and replacing them with the following:

- D. If an unmarried vested participant shall die after satisfying the early retirement requirements set forth in §26-1.A.(2) of the Plan, as amended, an immediate preretirement survivor annuity equal to one-half (½) of the vested benefit determined as of the date of death shall be payable to a beneficiary designated by the participant. Such preretirement survivor annuity shall be reduced by an actuarially equivalent early retirement reduction factor as though the participant had retired the day before his or her death.

E. If an unmarried vested participant shall die before satisfying the early retirement requirements set forth in §26-1.A.(2) of the Plan, as amended, a deferred preretirement survivor annuity equal to one-half (½) of the vested benefit determined as of the date of death shall be payable to a designated beneficiary commencing on the first day of the month coincident with or next following the date the participant would have reached his or her earliest retirement date under the Plan. Such preretirement survivor annuity shall be reduced by an actuarially equivalent early retirement reduction factor as though the participant had separated from service on the day of his or her death, survived until his or her earliest retirement date and retired on his or her earliest retirement date.

Section 3. Severability

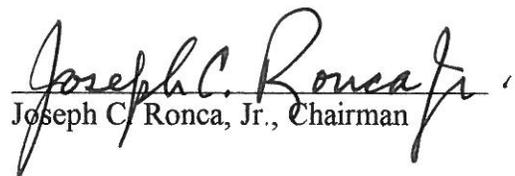
If any section, subsection, sentence, clause, phrase, or portion of this Ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such provision shall be separate, distinct, and independent and such holdings shall not affect the validity of the remaining portions of this Ordinance.

Section 4. Ratification

This Ordinance shall in no other way affect, amend or modify the Pension Ordinance of East Norriton Township.

ENACTED AND ORDAINED this 17<sup>th</sup> day of February, 1998.

BOARD OF SUPERVISORS  
EAST NORRITON TOWNSHIP

  
Joseph C. Ronca, Jr., Chairman

ATTEST:

  
Helmuth J.H. Baerwald, Secretary